

PERSONAL INFORMATION



Justinas USONIS

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Sex M | Date of birth 1975 | Nationality LT

OCCUPATIONAL FIELD

Associate Professor, Attorney at law, Legal advisor

WORK EXPERIENCE

-
- 2014 onwards **Associate Professor**
Vilnius University, Faculty of Law, Saulėtekio av. 9, I corp., Vilnius, www.tf.vu.lt

 - Lectures & scientific research in Employment law, EC labour law, supervision of PhD students

Business or sector: Education

 - 2004 onwards **Attorney at law**
Attorney J. Usonis office, Užupio 7-41, Vilnius, www.usonis.lt

 - Consultations, litigation, mediation

Business or sector: Legal services

 - 2013 onwards **Head**
Institute for Social Policy, www.socpolitika.lt

 - Labour law research

Business or sector: Public entity

 - 2009 onwards **Head**
Committee of Employment relationship in Confederation of Lithuanian industrialists; www.lpk.lt

 - Work with employers representatives in the field of employment law and social security

Business or sector: Employers association

 - 2006 - 2014 **Head of dept. of Labour Law and Social Security, Associate Professor**
Mykolas Romeris University, Faculty of Law, 20 Ateities str., LT-08303, Vilnius; www.mruni.eu

 - Lectures & scientific research in Labour law, EC labour law, Employment law in transport sector

Business or sector: Education

 - 1998 - 2006 **Lecturer, Researcher**
Mykolas Romeris University, Faculty of Law, 20 Ateities str., LT-08303, Vilnius; www.mruni.eu

 - Labour law lecturer, scientific researcher

Business or sector: Education

1998 - 2004 **Legal advisor**
 Lithuanian National Road Carriers Association LINAVA, www.linava.lt
 ▪ Legal advisor, HR manager, international representative
Business or sector: Road transport

EDUCATION AND TRAINING

2001 - 2005 **PhD, social sciences (law)** EQF level 8
 Mykolas Romeris University, Faculty of Law, 20 Ateities str., LT-08303, Vilnius; www.mruni.eu

▪ Thesis Title: "Sector-Specific Regulation of the Legal Labour Relationship in Road Transport". The subject of the scientific research is social relationship that exists at work in road transport sector and specific regulation of work of road transport sector employees.

27 August - 7 September, 2001 **ITCILO Certificate "International labour standards for lawyers and legal educators"** EQF level 4
 International Training Centre of the International Labour Organization (ITCILO), Turin; www.itcilo.org
 ▪ International labour standards, EC labour standards

1993 - 1998 **Master of Law** EQF level 7
 Vilnius University, Faculty of Law, Saulėtekio av. 9, I corp., Vilnius, www.tf.vu.lt
 ▪ Specialisation of Labour law and social security

PERSONAL SKILLS

Mother tongue(s) Lithuanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C1	C1	C1	C1
IELTS, Good pass.					
Russian	C2	C2	C2	C2	C1
German	A1	A1	A1	A1	A1

Communication skills ▪ good communication skills

Organisational / managerial skills ▪ Leadership (I was head of dept. of 20 people)
 ▪ Head of IT committee in Lithuanian Bar Association
 ▪ HR manager skills (I was responsible for a 90 people staff in LINAVA)
 ▪ Organising of scientific conferences, projects and venues

Computer skills ▪ Competent with Microsoft, Apple and Linux computer systems; good command of office and web tools. Experience since 1985.

Driving licence ▪ B category

ADDITIONAL INFORMATION

Publications

- Usonis, J., Martinėlytė, A. Taikytinos teisės pasirinkimo darbo teisiniuose santykiuose galimybės pagal „Roma I“ reglamentą // Jurisprudencija. 2014, 21(3), p. 645–666.
- Usonis, J., Filimonenkova, A. Naujo individualių darbo ginčų sprendimo modelio veikimo ypatumai // Jurisprudencija. 2013, 20(4), p. 1391-1408.
- Usonis J., Bitinas A. „Flexicurity“ teisinis reguliavimas. Vadovėlis. – Vilnius: Mykolas Romeris universiteto leidyba, 2013. 359 p.
- Usonis, J. Darbo teisės problemų evoliucija Lietuvoje po 1990 m. // Jurisprudencija. 2012, Nr. 19(3), p. 1131-1148.
- Usonis J., Bagdanskis T. Problems of introduction of flexibility into Lithuanian labour law // Jurisprudencija, 2011, No. 18(2), p. 595–612.
- Usonis J. Pasiūlymai darbo ir poilsio laiko reglamentavimui tobulinti Lietuvoje. Tarptautinės mokslinės konferencijos 2011 m. gegužės 12-14 d. straipsnių rinkinys. – Vilnius. 2010, p. 353-365.
- Usonis J. Evolution of regulation of working and rest time in Lithuania. Evolution and perspectives of Lithuanian labour law. Liber Amicorum et Collegarum professor Genovaitė Dambrauskienė. Collective monograph. Editor Justinas Usonis. – Vilnius: Mykolas Romeris University, 2010. p. 189-205.
- Usonis J., Bagdanskis T. Termination of an employment contract upon unilateral notice of an employee in Lithuania // Jurisprudencija. 2010, No. 1(119), p. 211-226.
- Usonis, J. The evolution of labour law in Lithuania // The evolution of labour law in the EU-12. (1995-2005) Volume 3. Luxembourg: Office for Official Publications of the European Communities, – 2009. p. 265-294.
- Usonis J., Bagdanskis T. Perspectives of temporary agency work in Lithuania // Jurisprudencija. 2008, No. 8(110), p. 65-72.
- Usonis J. Legal Aspects of Nature of Work of Mobile Road Transport Workers // Jurisprudencija, 2007, No. 3(93), p. 21–28.
- Usonis J. Problems of Health and Safety at Work in Road Transport Sector // Jurisprudencija, 2007, No. 1(91), p. 59–64.
- Usonis J., Davulis T. A book „European Union Social law: a set of legal acts“ (EU Regulations and Directives in Lithuanian and English). Vilnius, 2004.
- Usonis J. The Principle of Uniformity of Labour Laws and their Differentiation // Jurisprudencija, 2003, No. 40(32), p. 85–91

Projects, studies and appointments

- 2015 - Participation in the project of Ministry of Social Security and Labour „Creation of Lithuanian Legal-administrational model covering improvement of regulation of employment relationship and social insurance“ (No. VP1-4.3-VRM-02-V-08-001).
- In 2011 participated in EU research „Comparative legal analysis of national provisions and practices governing companies' obligations towards their employees on anticipation, preparation and management of restructuring“.
- 2010-10-28 - By appointment of Prime Minister of Republic of Lithuania was member of working group for solving problems of unemployment.
- In 2006 delivered a study and report for European Commission on implementation of Directive 94/33/EC in the Republic of Lithuania.
- In 2006 delivered a study and report for European Commission on implementation of Directive 1999/63/EC in the Republic of Lithuania.
- In 2006 delivered a study and report for European Commission on implementation of Directive 2003/88/EB in the Republic of Lithuania.
- In 2006 published report for European Commission: The evolution of labour law in Lithuania 1995-2005. Part of - The evolution of labour law in the EU-12 (1995-2005), Volume 3.

Conferences

2004

- 5th Symposium of Lawyers, Members of the IRU Legal Assistance Network – “Transport Law in the Electronic Age”. Lisbon, 1st October, 2004.

2006

- The 6th Symposium of Lawyers, Members of the IRU International Legal Assistance Network. dedicated to the 50th anniversary of the CMR Convention. 18-19 May 2006, Deauville.

2007

- Conference “The Future of Enforcement for Commercial Road Transport in Europe”. May 30, 2007, Brussels.
- IRU and TAIEX seminar on EU road transport social rules. September 12, 2007, Vilnius.
- Conference - Slovenian Labour Code, the Social Agreement 2007-2009 and labour costs in Slovenia in light of the EU policy. September 28, 2007, Ljubljana.

2008

- 7th Symposium of Lawyers, Members of the IRU International Legal Assistance Network “Diversity of controls and sanctions in goods road transport: helping your hauliers through the maze of unharmonised applications”. 30 April 2008, St. Petersburg, Russia.
- IX European Congress of Labour and Social Security Law. September 16-19, 2008. Freiburg University, Germany.
- Tripartite Meeting on Labour and Social Issues arising from Problems of Cross-border Mobility of International Drivers in the Road Transport Sector. International Labour Organization, December 1-3, 2006, Geneva.

2009

- IRU/FTA Seminar on Enforcement “From Current Realities to the Future of EU Road Transport Enforcement”. 31 March, 2009, Brussels.
- European Labour Law Network (ELLN) conference “Towards a new European Employment Relationship” - Problems, Differences and Challenges across the European Union. 12-13 November, 2009, Goethe University, Bad Homburg v.d. Höhe, Germany.

2010

- EUROFOUND conference "Preparing for the future: maintaining employment in times of crisis". 8-10 March, 2010. Bonn, Germany.
- ERA seminar „Current reflections on EU Anti-discrimination Law“. 13-14 September 2010. Trier, Germany.
- Belgium EU Presidency conference „Anticipating and managing restructuring in a socially responsible way - New partnerships to preserve employment“. 18-19 October, 2010. Brussels.
- Radboud University (Nijmegen) Conference on Free Movement of Workers. 25-26 November, 2010, London.

2011

- Seminar Current reflections on EU equality and non-discrimination law. 19-20 September, 2011 Trier.

2012

- 5th Annual Legal Seminar European Labour Law Network. Labour Law in a Greying Labour Market. Challenges of Active Ageing. 11-12 October, 2012, The Hague.
- Annual Conference on Free Movement of Workers (Radboud University). 15–16 November 2012, Valletta, Malta.

2013

- Labour Law Research Network Inaugural Conference. Pompeu Fabra University. Barcelona.
- Study visit in University of Leuven (Belgium), Institute for Social Law and Institute for Labour Law

2014

- Participation in EUROFOUND project „Sustainable work throughout the life course communities of practice“. 2014-11-07 Leuven, 2014-05-22 Dublin.

2015

- Series of venues about new draft of Lithuanian Labour Code.

2016

- Presentation about changes in Labour law in Vilnius University scientific conference “Research of effectiveness of private law” (2016-02-04).

Presentations

- Presentation on working and rest time changes in new Lithuanian social model. 2015-06-22.
- Presentation in 2014-12-10 conference „Legal-administrational model of employment relationship and social insurance”.
- Presentation in 2014-05-05 conference „What kind of Labour Code Lithuania needs in XXI century”.
- Presentation “Evolution of flexibility in Labour code” in scientific conference „10 years for Labour code: challenges for national labour law”. 2013-03-22, Vilnius.
- Presentation in a Free movement of workers network annual conference. 2013.10.17-18.
- Presentation „The current situation of Employment in Europe: flexicurity concept and reforms“ in Lithuanian Presidency of the Council of the European Union Conference “Employment, Pensions and Posting of Workers in the European Union”. 2013-11-29, Vilnius.
- UNESCO conference “Social transformations in today’s world”. Presentation “Flexicurity: need for the balance”. 19 October, 2012, Vilnius.
- Lectures „Implementation of European labour law practices in Lithuania“ in Kingston University, Law School (UK). April 22-23, 2008.

Memberships

- Head of IT Committee in Lithuanian Bar Association
- Member of Court of Honour in Lithuanian Bar Association
- Head of Committee of Social Affairs of the Confederation of Lithuanian Industrialists (LPK).
- Member of Lithuanian Society of Labour Law and Social Security;
- Member of Lithuanian Society of Law (LTD);
- Member of EU Advisory committee on freedom of movement for workers (EU Social Affairs and Equal Opportunities DG)